

Patient safety struggles and successes – are there lessons we can apply to falls prevention?

Dr Frances Healey, RN, PhD, Deputy Director of Patient Safety (Insight)



September 2017

Aiming to cover



- Some patient safety culture
- Some ideas from Charles Vincent
- Some ideas from Don Berwick

Note that:

- I will touch on areas Julie will cover in more depth
- Some chances to share with your neighbour









Three Nation Approach To Reducing Harm From Falls





We've moved beyond narrow definitions of safety....



- Institute of Medicine

"The simplest definition of patient safety is **the prevention of errors and adverse effects** to patients associated with health care."

– WHO website

"Patient safetyis concerned with errors of commission (doing the wrong thing) and **errors** of omission (failure to do the right thing) and is inextricably linked with the other aspects of quality (effectiveness and patient experience)"

- NHS Improvement













http://britishgeriatricssocie ty.wordpress.com/2013/12/ 19/fallsafe-are-cultureclashes-good-for-us/

Safer Healthcare – strategies for the real world (free e-book)

Ultra-safe









Adaptive













Ultra-adaptive







http://cgd.swissre.com/risk dialogue magazine/Safety management/A continuum of safety models.html

Ultra-safe (uniformity + reliability)





Adaptive







Ultra-adaptive







Adaptive



Ultra-safe







Adaptive







Ultra-adaptive







Ultra-adaptive (heroic)



Ultra-safe







Adaptive













Falls risk prediction scores (numbers)



Ultra-safe

Prompts to consider manageable risk factors

Medication. Check for medication associated with fails risk, e.g. anti- depressants, sleeping tablets, sedation, anti-paychotics. Ask doctor to review (do not stop abruptly).	On ternazepam 10mg neote for some years — to review atward round.
MDT. Ensure medical staff, physicibrerspist, CT, social worker, etc aware of the patients' risk, frequency, nature, seriocarses of fails (bocal protocol or patientway would cover expected actions by MDT members, e., mini-menti, osteopcrosis check, mobility aid review).	SHO aware. Dhysia referral sent 3/2/07. OT referral sent 3/2/07. Nated on discharge plan.
Footwear. Check footwear for secure fit, non-slip sole, no trailing laces. Ask relatives to supply safer replacement or supply new slippers from ward store. Consider slipper socks in bed for patients at risk of failing at night.	Backlas slippen – not safe. Daughter cannot get replacement until saturday. Provided with new slippers from word store.
Place. Nurse in most appropriate place on ward for their needs, e.g. close to nurses' station, close to tolicase to tolicase to tolicase to area (considering other patients' needs as well).	In Bay 3 nearest toilet and within earshot of nursa' station.
Lighting. Consider lighting best for patient, e.g. bedside lamp left on	will have overhend lamp on low overnight.

Adaptive



http://britishger iatricssociety.wo rdpress.com/20 13/05/16/alldown-tonumbers/

- Miss A was a retired ballet teacher aged 79
- Admitted after a series of emergency calls following falls at home. Ambulance staff say her speech was slurred and think she may have been drinking.
- Has a spectacular black eye, but no other injuries.
- Brings in a carrier bag with a range of prescribed medication, sleeping tablets, and herbal remedies
- Appears very unsteady on her feet but refuses to relinquish her steel-tipped ebony walking stick for a frame
- Will ring for help before mobilising, but considers three seconds too long to wait, and so sets off without staff
- Deflects any attempts to formally assess her memory or self-care skills; 'maybe tomorrow, darling, I'm just too tired'.
- Is extremely thin but says she always has been, rejects everything on the menu except toast









Prevailing Theories Will Not Work

The workforce is not trying hard enough – lean on them
Incentives will fix it – Rig payment to force changes
Regulations will fix it – Tighten controls - Enforce goals
Measurement is a primary driver – Measure and report
Formal experiments will point the way – Use RCT's
More technologies will solve it – Build stuff
"If only professionals could seize the controls..."

NOT	INSTEAD_
"Pay for Performance"	"We Are in This Together"
"Follow the Rules"	"Pride and Joy in Work" "Use Principles. Modify as Needed
"Measure and Report" "Randomized Trials"	"Measure to Learn"
"More"	"Focused Emproves" "Less"
"Doctors Rule"	"Only a Team Can Succeed"
"Do What Worked Before"	"Customize Every Blep"

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	"Less"		
'Doctors Rule'	"Only a Team Can Succeed"		
Do What Worked Before"	'Customize Every Step'		





Past approaches	Don's proposals
The workforce is not trying hard enough – set targets & penalties	It's a shared challenge
Incentives will fix it – change the payment system to incentivise	Pride and joy in the work
Regulation will fix it – create rules, inspect and enforce	Principles not detailed procedures
Measurement drives improvement – measure more	Measurement informs improvement – measure less
RCTs will show the way – make research & systematic review more rigorous	Evaluate real-life interventions and realistic evidence synthesis
Technology holds the answer	People hold the answer (and technology helps them)
Clinical (medical?) leadership is the key	We need the team (the whole team)
Require spread – it worked for them, don't reinvent the wheel	Own and adapt

Sanctions succeeded? MRSA







Sanctions failed? (Surgical Never Events)



A shared challenge



<image><section-header><section-header><section-header><section-header><section-header><complex-block>





Mind the (generational) gap

NHS



1946-1964	1965-1980	1981-1994	1995-2010
Motivated and hard working; define self- worth by work and accomplishments.	Practical self-starters, but work-life balance important.	Ambitious, with high career expectations; need mentorship and reassurance.	Highly innovative, but will expect to be informed. Personal freedom is essential.
25% of the NHS workforce	40% of the NHS workforce	35% of the NHS workforce	<5% of the NHS workforce

Jones K, Warren A, Davies A. 2015. Mind the Gap: Exploring the needs of earl career nurses and midwives in the workplace. Summary report from



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Rewards succeeded: AMR



News story

Helping GPs to cut antibiotic prescriptions by 2.6m in just one year

Our national Patient Safety Team has helped GPs in the NHS to reduce how often patients are being prescribed antibiotics unnecessarily, cutting the number of prescriptions down by over 2.6 million in one year alone.

The team worked with Public Health England and NHS England to set goals and share data on antibiotic prescribing to encourage improvements across the country.

The result: we've seen an overall reduction in antibiotic prescriptions of 7.3% in just one year. This significantly exceeds the 1% reduction target set for the NHS to reduce the use of antibiotics for infections where they are not usually required or for conditions where antibiotics don't work.

Dr Mike Durkin, National Director for Patient Safety at NHS Improvement, said:

"This fantastic result achieved in just one year is testament to the huge efforts of GPs, pharmacists and local commissioners. Healthcare staff across the country should be congratulated for this, and our Patient Safety Team will continue to work with them and with our partners at Public Health England and NHS England to bring these figures down even further."

Rewards confused the picture: Safety Thermometer and pressure ulcers



SAFETY THERMOMETER (pressure ulcers grade 2+ prevalence) 48% captured -TVS skin survey suggests 'true' figure in acute settings 7.1% late 2014

"….policy turbulence a major influence"



BMJ Open

An open access, online-only general medical journal dedicated to publishing research from all dis					
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BMJ Open 2016;6:e011886 doi:10.1136/bmjopen-2016-011886

Health services research

Multimethod study of a large-scale programme improve patient safety using a harm-free care approach

Maxine Power¹, Liz Brewster², Gareth Parry³, Ailsa Brotherton¹, Joel Minion⁴, Piotr Ozieranski⁵, Sarah McNicol⁶, Abigail Harrison¹, Mary Dixon-Woods⁷

+ Author Affiliations

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Received 11 March 2016 Revised 7 July 2016 Accepted 15 July 2016 Published 22 September 2016



"...at the core of [healthcare] are two human beings who have agreed to be in a relationship where one is trying to help relieve the suffering of another, which is love."

Don Berwick 'Money-driven medicine' 2010

"Systems awareness and systems design are important for health professionals, but they are not enough.....ultimately, the secret of quality is love."



Professor Avedis Donabedian

Love isn't always easy....





Joy or more everyday thankfulness?



Rebecca Lawton, ^{1,2} Natalie Taylor,^{2,3} Robyn Clay-Williams,³ Jeffrey Braithwaite³

"The consistent delivery of well-executed safe care under typically difficult circumstances tends to go unrecognised"



A particular challenge for falls prevention?

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'Inadequate' Hinchingbrooke hospital to be put in special measures

Care Quality Commission publishes scathing report revealing catalogue of serious failings at privately run hospital



Inchingbrooke hospital in Cambridgeshire. Photograph: Terry Harris/Rex Features

Hinchingbrooke hospital will be placed into special measures after a report by the Care Quality Commission (CQC) revealed a catalogue of serious failings at the privately run hospital, including in its A&E unit, which put patients in danger and delayed their pain relief.

Virginia Mason is denied full accreditation after lapses

Originally published June 21, 2016 at 2:44 pm | Updated June 22, 2016 at 12:29 pm



The Virginio Mason Medical Center complex, on Seattle's First Hill, was visited May 20 by the 1 of 3 Joint Commission, which inspects hospitals. (Greg Gilbert/The Seattle Times)

Virginia Mason Medical Center in Seattle was found out of compliance in nearly 30 areas during a surprise visit in May by the Joint Commission, a nonprofit group that accredits hospitals across the





NHS Improvement



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More measures *≠* better measures









The NEW ENGLAND JOURNAL of MEDICINE



Perspective

Restoring Trust in VA Health Care

Kenneth W. Kizer, M.D., M.P.H., and Ashish K. Jha, M.D., M.P.H. N Engl J Med 2014; 371:295-297 July 24, 2014 DOI: 10.1056/NEJMp14068

Comments open through July 30, 2014

Article References Citing Articles (2) Comments (

It has been nearly 20 years since the Veterans Health Admi that oversees the Department of Veterans Affairs (VA) health sweeping reforms that markedly improved quality, boosted a Recent revelations about long wait times for veterans compo administrators make it clear that reforms are again needed. of wait-time data at more than 40 facilities indicate a serious

Viktor Hichmang



Measurement effort & time compared to improvement effort & time?

"If you're not measuring, how will you know if you're improving?"





Does everything have to be measured?





Pause for a quick conversation with your neighbour:

- Think of an aspect of healthcare that you believe has improved since your career began
- Even though not measured, could you convince a reasonable judge & jury that improvement has occurred?



We don't always need a statistician ...



This chart shows reported falls per month in a 500 bed hospital – the high point of scale is 80, bottom is zero



- Frequent data or accurate data can be a trade-off
- Not so much 'good enough' as 'do you know how good it is?' – because you can't measure changes in quality if you are concurrently improving data quality and completeness





More on measurement...







Culture and behaviour in the English National Health Service: overview of lessons from a large multimethod study

Mary Dixon-Woods,¹ Richard Baker,¹ Kathryn Charles,² Jeremy Dawson,³ Gabi Jerzembek,⁴ Graham Martin,¹ Imelda McCarthy,⁴ Lorna McKee,⁵ Joel Minion,¹ Piotr Ozieranski,⁶ Janet Willars,¹ Patricia Wilkie,⁷ Michael West⁸







https://www.slideshare.net/DrFrancesHealey/ 2015-july06-psc-frances-healey-ps-data-or-psintelligence-30-mins

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•	
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NICE 2013

Inpatient intervention: Forest plots (multifactorial interventions)

Acute Setting

Falls – incidence rate ratio

				Rate Ratio	Rate Ratio
Study or Subgroup	log[Rate Ratio]	SE	Weight	IV, Random, 95% Cl	IV, Random, 95% Cl
1.1.1 Randomised trials					
Cumming (acute)		0.2655	48.8%	1.06 [0.63, 1.78]	
Dykes 2010	-0.5978	0.2454	51.2%	0.55 [0.34, 0.89]	
Subtotal (95% CI)			100.0%	0.76 [0.40, 1.44]	-
Heterogeneity: Tau ² = 0.15		1 (P = 0.0	7); l² = 70	%	
Test for overall effect: Z = D	.85 (P = 0.40)				
1.1.2 Controlled Pre/Post					
Koh 2009	-0.2357	0.1665		0.79 [0.57, 1.09]	
Subtotal (95% CI)			100.0%	0.79 [0.57, 1.09]	•
Heterogeneity: Not applica	ble				
Test for overall effect: Z = 1	.42 (P = 0.16)				
1.1.3 Other non random					
Brandis 1999	-0.0726	0.0897	23.1%	0.93 [0.78, 1.11]	+
Krauss 2008	-0.3011	0.1703	14.0%	0.74 [0.53, 1.03]	
Lieu 1997	-0.844	0.2189	10.3%	0.43 [0.28, 0.66]	
Mitchell 1996	-0.5621	0.2636	7.9%	0.57 [0.34, 0.96]	
Rainville 1984		0.2692	7.7%	1.00 [0.59, 1.69]	-+-
Schwendimann 2006b	-0.3147	0.2247	10.0%	0.73 [0.47, 1.13]	-•+
Van Renteln-Kruse 2007	-0.1985	0.0593	27.0%	0.82 [0.73, 0.92]	
Subtotal (95% CI)			100.0%	0.76 [0.64, 0.90]	•
Heterogeneity: Tau ² = 0.02		6 (P = 0)	03); I ² = 5	6%	
Test for overall effect: Z = 3	.20 (P = 0.001)				
					0.01 0.1 1 10 100 [°]
				F	Favours experimental Favours control

Adaptive



Ultra-safe





Oliver D, Healey F, Haines T (2010) Preventing falls and falls related injuries in hospital *Clinics in Geriatric Medicine* (26 4 645-692)

Improvement

Adaptive



Age and Ageing Advance Access published December 8, 2013

Age and Ageing 2013; 0: 1-7 doi: 10.1093/ageing/aft190 © The Author 2013. Published by Oxford University Press on behalf of the British Geriatrics Society. All rights reserved. For Permissions, please email: journals.permissions@oup.com

Falls prevention in hospitals and mental health units: an extended evaluation of the FallSafe quality improvement project

Frances Healey', Derek Lowe², Adam Darowsk³, Jule Windsor⁴, Jonathan Treml⁵, Lisa Byrne⁶, Janet Husk², Jill Phipps⁷









Barker A et al 2016 6-Pack programme to decrease falls injuries in acute hospitals: cluster randomised controlled trial. *BMJ* 2016;352:h6781

But without the rigour of RCT design and execution would the negative results have been believed?

Ultra-safe





http://www.anzfallsprevention.org/conference-wrap-up/
Another example of realistic evidence synthesis: do bedrails increase the risk of falls & injury?



Healey et al. 2008 Age and Ageing 33(4) 390-394

Improvement



			MOBILITY		
		Patient is very immobile (bedfast or hoist dependant)	Patient can mobilise, but only with help from staff	Patient can mobilise without help from staff	
	Patient is unconscious	Bedrails recommended	N/A	N/A	
MENTAL	Patient is orientated and alert	Bedrails recommended	Bedrails recommended	Bedrails NOT recommended	
STATE	Patient is drowsy	Bedrails recommended	Use bedrails with care	Bedrails NOT recommended	
	Patient is confused and disorientated	Use bedrails with care	Bedrails NOT recommended	Bedrails NOT recommended	



Mrs Green is very frail, has poor hearing and eyesight, and limited mobility that means she can manage only a few steps with a walking frame, and probably has at least moderately impaired memory. She has been getting out of bed at night to use the toilet without calling the nurses but has nearly fallen on the way, and her husband is desperately worried she will fall. He asks the team to put bedrails on the bed. He knows she is unlikely to get around or over the bedrails because of her frailty so will have to call the nurses when wanting to get out of bed. Mrs Green agrees with her husband but the nurses are unsure if she has really understood.

Pause for a quick conversation with your neighbour:

What would you do?

		MOBILITY			
		Patient is very immobile (bedfast or hoist dependant)	Patient can mobilise, but only with help from staff	Patient can mobilise without help from staff	
	Patient is unconscious	Bedrails recommended	N/A	N/A	
MENTAL STATE	Patient is orientated and alert	Bedrails recommended	Bedrails recommended	Bedrails NOT recommended	
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Adaptive

Improvement











OPINION

Nursin' USA - Why do UK nurses consider restraints unacceptable?

19 June, 2010

Our resident American nurse Sara Morgan wonders why the UK, with such a focus on patient safety, considers even minimal restraint unacceptable?



Physically restraining fellow human beings is a practice generally frowned upon. Restraints are reserved for criminals, shose suspected of being criminals and particularly adventurous fancy-dress costumes. In healthcare, we are (thankfully) long past the days when psychiatric or unruly medical patients were tied to their beds, the wall or each other as a way of maintaining order. Many activities that we nurses effortlessly navigate on a daily basis such as patients complaining, declining medication or questioning a doctor's decision, were previously grounds for the application of restraints. Isn't it fantastic that we have evolved beyond such crude methods of interacting with patients?

We have an enormous problem with patient falls. We've all

seen the statistics: thousands of falls per year, resulting in

hundreds of injuries, fractures and even deaths. According

ing about 3/ of falls are s

RELATED ARTICLES

 UK nurses do care deeply about patient safety – which i why they don't use restrainin vests
13 July 2010

 Last offices neglected in over half of hospital deaths 11 May 2010

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OPINION

But...

UK nurses do care deeply about patient safety – which is why they don't use restraining vests

13 July, 2010

Frances Healey on the use of restraint vests and why the UK is lucky to have avoided introducing them.

• This article is in response to Nursin' USA -Why do UK nurses consider restraints unacceptable?

The consequences of a fall in hospital can be severe, and the risk of falls and injury are a great cause of anxiety to nurses who want to keep their patients safe. But advocating that nurses in the UK should copy their American counterparts by tying patients to their beds or chairs with restraining vests is not the way forward. The Royal College of Nursing in their guidance on restraint (RCN, 2008) state that "Vest, belt or cuff devices specifically designed to stop people getting out of beds or chairs are in relatively common use in hospital and care home settings in many countries outside the UK, including in Europe, the USA and Australia. These devices are not acceptable in the UK."

8 4 7 6



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Require spread – it worked for them, don't reinvent the wheel	Own and adapt





The safe use of ultra low beds | Signal

Reference number	1309
Issue date	14 February 201
Туре	Signal
and the second	

This Signal is about using ultra low beds safely and appropriately

A sample incident reads:

"Patient has rolled off High/Low bed with crash mat in place and bed at lowest height. Banged his head on the bottom corner of the locker. Cut to right of head bleeding profusely. Wound covered by dressing pads with pressure to staunch flow......."

Ultra low beds can help to prevent harm from falls - particularly for patients with delirium who are at risk of falling out of bed, but who cannot be given bedrails as they might try to climb over them (see NPSA bedrail guidance). However, ultra low beds need to be used safely and appropriately.

A search of the National Reporting and Learning System (NRLS) database of all incidents reported from 1 November 2003 to 24 June 2010 identified a series of patient safety incidents related to the use of ultra low beds. These included:

 injuries from floor-level furniture or fittings such as radiators, pipes, or lockers (including one serious burn);

 ultra low beds placed close to a wall but not flush with it, creating potential for asphyxial entrapment if the patient slipped between the side of the mattress and the wall (see MHRA bedrail guidance);

 ultra low beds left at working height in error, leading to falls from height
patients who appeared to have tripped over crash mats used beside the ultra low bed (including three fractured hips).

Some reports suggested ultra low beds were seen as a universal falls prevention solution and were therefore provided inappropriately for mobile patients (see RCN restraint guidance). Additionally, some reports suggested that ultra low beds had been used with bedrails raised, negating their purpose.

It is important to note that even when ultra low beds were used correctly in the lowest position, some patients still sustained serious injuries. These included fractured hip and intracranial injury. As a result, it is important that even fails from ultra low beds are taken seriously (see the Rapid Response Report, *Essential care after an inpatient fall*).

Local guidance, training and specialist advice should be provided to help staff to use ultra low beds as safely and appropriately as possible. Please contact us with your initiatives to reduce risks in these areas



" the alarm was brilliant – after we'd been using it for a few days he didn't even try to stand up any more."

Ward sister, overheard at a conference







Prevailing Theories Will Not Work

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the key	team)		
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The whole team....



Can I ask who is in the room today?

Pause for a quick conversation with your neighbour:

 Tell them about a time a colleague not from your own discipline, or a patient's family/whanau, or patient taught you something you use in falls prevention

Prevailing Theories Will Not Work

a The workforce is not trying hard enough – lean on them a incentives will fix # – Rig payment to force changes a Regulatoria will fix # – Rig payment to force changes devices a second second second second second second devices a second second second second second second second a force to chorologies will solve # – Build stuff a find only protessionals could seize the controls _______

"Try Hander"	INSTEAD
"Pay for Performance" "Follow the Rules" "Measure and Report"	We Are in This Together' "Prob and Joy in Work" "Use Principles. Modify as Needed "Measure to Learn"
"Randomized Trials" "More"	"Focused Emprovers" "Less"
"Doctors Rule"	"Only a Team Can Succeed"
"Do What Worked Before"	'Customize Every Step'





Past approaches	Don's proposals	
The workforce is not trying hard enough – fix targets and penalties	It's a shared challenge	
Incentives will fix it – change the payment system to incentivise	Pride and joy in the work	
Regulation will fix it – create rules, inspect and enforce	Principles not detailed procedures	
Measurement drives improvement – measure more	Measurement informs improvement – measure less	
RCTs will show the way – make research & systematic review more rigorous	Evaluate real-life interventions and realistic evidence synthesis	
Technology holds the answer	People hold the answer (and technology helps them)	
Clinical (medical?) leadership is the key	We need the team (the whole team)	
Require spread – it worked for them, don't reinvent the wheel	Own and adapt	









"The results at that stage showed a slight numerical advantage for those who had been treated at home. It was of course completely insignificant statistically.

"I rather wickedly compiled two reports, one reversing the numbers of deaths on the two sides of the trial. As we were going into committee, in the anteroom, I showed some cardiologists the results..... *"……they were vociferous in their abuse: `Archie', they said, `we always thought you were unethical. You must stop the trial at once….'*

"I let them have their say for some time and then apologised and gave them the true results, challenging them to say, as vehemently, that coronary care units should be stopped immediately.

"There was dead silence and I felt rather sick because they were, after all, my medical colleagues."

Professor Archibald Cochrane & Max Blythe One Man's Medicine (1989) p.211

Cognitive dissonance

- We have a strong need for our personal beliefs and our personal actions to chime
- The discomfort we feel when they don't is 'cognitive dissonance'
- Usually a force for good creating our own 'wheel' means we move heaven and earth to make it turn
- Sometimes a negative if we believe we are part of effective, motivated, caring teams, who have introduced a well thought-out change, it is very hard to also simultaneously believe:
 - We haven't achieved real improvements in safety
 - We might be less safe than peers



http://britishgeriatricssociety. wordpress.com/2013/05/16/al l-down-to-numbers/

ED checklists – steady spread example



	Emergency Depa		Safety	/ Checklist	Patient Label here
	Date Time Booked				
	Action	Time	Initials	Comments	
	Assessment/Triage	-	<u> </u>		
	Vital signs measured + NEWS recorded	-			
	ECG recorded (within 10 minutes)	+	<u> </u>		
	ECG reviewed by Dr (within 30 minutes - time on ECG)	+	<u> </u>		
	Econeviewed by or particle so minutes - time on Econ	+			
	Undressed and gown	-	-		
£	Wristband	-			
	Pain score assessed				
1	Analgesia administered (if appropriate)				
corrupletion	Infection control screening				
Our C	Sepsis suspected (Temp < 36" or > 38"C, HR > 90 or RR > 20)				
ä	IV access + care plan	-			
	Blood tests	-	<u> </u>		
	Imaging (Stroke, # NOF within 1 hour)				
	Specific Pathway Triggered (see box 1) PFC informs CST - specialty bed required				
	PFC informs CST - speciality bed required Pathway commenced (e.g. Stroke, DKA, NOF, GI bleed, Sepsis)	-	<u> </u>		
	Patriway commenced (e.g. stroke, DKA, NDP, Gruteed, sepsis)				
	Vital signs measured + NEWS recorded				
	Vital signs measured + NEWS recorded Pain score assessed	+	<u> </u>		
	Analgesia administered (if necessary)	+	<u> </u>		
2	Next of kin aware	+			
1	Patient has dementia (This is me commenced)	-	-		
1	Refreshments offered (if not NBM)				
ŧ.	Pressure Area Care:				
8	Assessment undertaken				
Į,	Care plan commenced (as appropriate)				
2	Patient good to go:		_		
	Patient ready for transfer		L		
	Specialty bed confirmed				
8	Vital signs measured + NEW5 recorded	-			
1 -	Pain score assessed Analgesia administered (if necessary)	-			
in c	Refreshments offered (if not NBM)	+	<u> </u>		
34	Review by senior doctor	+	<u> </u>		
3	Regular medication administered (if appropriate)	-	-		
	red was reconcised and reconcised in the sharest				
	Vital signs measured + NEWS Recorded				
	Pain score assessed	-	-		
÷.,	Analgesia administered (if necessary)	-	-		
4	Refreshments offered (if not NBM)				
	Regular medication administered (if appropriate)				
Ē.	Adult safeguarding referral			Box 1 - Specialty I	led Trigger:
	Child cause for concern referral				
	Mental health matrix completed		<u> </u>	Stroke/TIA : Stro	
1	Mental Health referral	-	-		Ward 11 (8404) or MAU (A300)
	Domestic or sexual violence Yes / No	-		DKA 🗆 MAU (A3	00) or ITU/HDU
I LAND	IDSVA referral	+	-		y (A522) or MAU (A300)
1	Paddington Alcohol Test Yes / No Referral to Alcohol Clinical Nurse Specialist	-	<u> </u>	# NOF :: T&O (A6	U (A300), Respiratory (A522) or BHI/700
	Referral to Acohol Clinical Nurse Specialist Referral to Drug Clinical Nurse Specialist	-	-	Tracheostorers o	Ward 700, A522 or ITU/HDU/CICU)
					on Lugg & Hayley Thomas (November 20.



SHINE 2014 Final report at http://www.weahsn.net/wpcontent/ uploads/EDCL2016_A7_01.docx

We have learned from experience

- Mindful of size of the challenge
- Error wisdom to avoid 'solutionitis'
- Balance systems & frontline
- Including through our 'ask why' videos







https://improvement.nhs.uk/resources/patient-safety-alerts/





Conscientiousness.....

R esearch is pointing to ${\it conscientiousness}$ as the one-trait-to-rule-them-all in terms of future success, both career-wise and personal.

"It would actually be nice if there were some negative things that went along with conscientiousness," Roberts told me. "But at this point it's emerging as one of the primary dimensions of successful functioning across the lifespan. It really goes cradle to grave in terms of how people do."

http://amp.timeinc.net/time/3136568/science -points-to-the-single-most-valuablepersonality-trait/?source=dam

Thank you

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